

Annual General Meeting of Tuff Group AG on 16 December 2021

Information pursuant to Section 125 para. 1 German Stock Corporation Act (AktG) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	TUF122021oHV
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A161N22
2. Name of issuer	Tuff Group AG
C. Specification of the meeting	
1. Date of the General Meeting	16.12.2021 [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216]
2. Time of the General Meeting	14:00 hrs. (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 13:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Virtual General Meeting: https://www.tuffgroup.com/investors In accordance with the German Stock Corporation Act: Business address Tuff Group AG, Marienplatz 2, 80331 München, Germany
5. Record Date	04.12.2021 (00:00 hrs. CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211203]
6. Uniform Resource Locator (URL)	https://www.tuffgroup.com/investors
D. Participation in the General Meeting	
D. Participation in the General Meeting – electronic absentee voting	
1. Method of participation by shareholder	Exercising the right to vote through electronic absentee voting per Internetservice at https://www.tuffgroup.com/investors [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	09.12.2021 (24:00 hrs. CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211209; 23:00 UTC]
3. Issuer deadline for voting	16.12.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216; until the time voting begins]

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D. Participation in the General Meeting – company-appointed proxies	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	09.12.2021 (24:00 hrs. CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211209; 23:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 15.12.2021, 24:00 hrs (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211215; 23:00 UTC] electronically via the Internetservice at https://www.tuffgroup.com/investors by 16.12.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216; until the time voting begins]
D. Participation in the General Meeting – proxy authorisation	
1. Method of participation by shareholder	Exercising the right to vote through an authorised third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	09.12.2021 (24:00 hrs. CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211209; 23:00 UTC]
3. Issuer deadline for voting	Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at https://www.tuffgroup.com/investors : <ul style="list-style-type: none"> 16.12.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216; until the time voting begins] <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 15.12.2021, 24:00 hrs (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211215; 23:00 UTC] electronically via the Internetservice at https://www.tuffgroup.com/investors by 16.12.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216; until the time voting begins]

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E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Notification of the loss of half of the share capital pursuant to Section 92 (1) of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Presentation of the adopted annual financial statements and the reports of the Supervisory Board for the fiscal years 2018, 2019 and 2020, as well as the consolidated financial statements approved by the Supervisory Board, the management reports and the Group management reports for the fiscal years 2019 and 2020
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3.1	
1. Unique identifier of the agenda item	3.1
2. Title of the agenda item	Ratification of the actions of the members of the Executive Board for the 2018 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3.2	
1. Unique identifier of the agenda item	3.2
2. Title of the agenda item	Ratification of the actions of the members of the Executive Board for the 2019 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

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E. Agenda – item 3.3	
1. Unique identifier of the agenda item	3.3
2. Title of the agenda item	Ratification of the actions of the members of the Executive Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4.1	
1. Unique identifier of the agenda item	4.1
2. Title of the agenda item	Ratification of the actions of the members of the Supervisory Board for the 2018 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4.2	
1. Unique identifier of the agenda item	4.2
2. Title of the agenda item	Ratification of the actions of the members of the Supervisory Board for the 2019 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

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E. Agenda – item 4.3	
1. Unique identifier of the agenda item	4.3
2. Title of the agenda item	Ratification of the actions of the members of the Supervisory Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor of the financial statements and the auditor of the consolidated financial statements for the fiscal year 2021 and for a review of interim financial reports for the fiscal years 2021 and 2022
3. Uniform Resource Locator (URL) of the materials	https://www.tuffgroup.com/investors
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – supplementary motions	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	01.12.2021, 24:00 hrs (CET) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211201; 23:00 UTC]
F. Shareholder right – counter-motions	
1. Object of deadline	Submission of counter-motions to specific items on the agenda
2. Applicable issuer deadline	01.12.2021, 24:00 hrs (CET) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211201; 23:00 UTC]
F. Shareholder right – proposals for election	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	01.12.2021, 24:00 hrs (CET) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211201; 23:00 UTC]
F. Shareholder right – submission of questions	
1. Object of deadline	Electronic submission of questions
2. Applicable issuer deadline	14.12.2021, 24:00 hrs (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20211214; 23:00 UTC]
F. Shareholder right – filing of objections	

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1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 16.12.2021 from the beginning of the General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20211216; from the beginning of the General Meeting until its closing by the chairman of the meeting]